

# Equalities Information and Objectives

Marsworth CE Infant School demonstrates a strong culture of inclusion and through the vision, values and culture of the school.

Staff and governors are committed to promoting equality of opportunity across the school community and take seriously the requirements of the Public Sector Equality Duty as defined by legislation in 2010: <http://www.legislation.gov.uk/ukpga/2010/15/section/149>.

The Public Sector Equality Duty aims to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act. By removing or minimising disadvantages suffered by people due to their protected characteristics.
- Advance equality of opportunity between people who share a protected characteristic and those who do not. By taking steps to meet the needs of people from protected groups where these are different from the needs of other people
- Foster good relations between people who share a protected characteristic and those who do not. By encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

## **Marsworth CE Infant School Equality Objectives (Last Reviewed December 2018)**

- To ensure that all pupils, irrespective of gender, faith, race or SEN make at least good progress year on year.
- To ensure that all pupils new to the school experience a successful transition, are happy and settle quickly to learning.
- To ensure that all parents are happy to come to school take part in school events and feel they are able to raise concerns about their child or about the way they are treated as a member of the school community and do not feel they are discriminated against in any way.
- To promote and enhance cultural development through teaching opportunities with a particular reference to issues of equality and diversity.

They will be monitored by the Head Teacher and Governing Body termly through the Headteacher's Report to Governors.

They will be renewed as required.